

CALGARY UNIT 390

MENTORSHIP VISION, STRATEGIC PLAN AND OBJECTIVES

2022

Vision

Calgary will have a large contingent of bridge players with excellent skills who are able to compete in North American Championships.

Purpose

- To increase the skill level of bridge players in Calgary.
- To encourage bridge players to study the game, identify areas where they need assistance and develop a real passion for the game as they improve their skills.
- To give intermediate and advanced players the opportunity to give something back to the game.

Strategic Plan

- 1) Mentees and mentors need to fill in the application form that can be found on the website or pick up a form from Nancy Stewart or Janet Sharpe.
- 2) Applicants to the mentorship program will be assigned a mentor, who has a higher skill level than the applicant, with the intention of playing six bridge sessions together. The matching of mentors and mentees will be based on the information provided on the application form with the following caveats:
 - Mentees will not be matched with regular partners
 - Mentors will not be assigned the same mentee the following year
 - Mentees with more than 100 masterpoints are expected to be willing to mentor a novice
 - Priority will be given to mentees who have not had mentors in the preceding years
 - It is not possible to provide mentors for players with over 300 masterpoints

Guidelines for Mentees

- 1) Mentees will be responsible for explaining their goals to the assigned mentor.
- 2) It is expected that the mentee will give up regular games with his/her partner in order to play the six games with his/her mentor.

Guidelines for Mentors

- 1) Mentors should be committed to the vision of improving the quality of bridge in Calgary.
- 2) The mentor should not critique the mentee's play during the game, but should try to make positive comments and make notes to discuss after the game.
- 3) In the post-game meeting the mentor should identify positive and negative points noted during the play and recommend corrective actions including advice on which books to read.